



**PEOPLE SOLUTIONS**

# ADVISORY CONSULTING TRAINING



## ABOUT US



## WHAT WE DO

With more than 20 years of experience in Asia, Europe, and the United States, BSA helps clients meet their business and career objectives.

By training, advising, and coaching people through the challenges of the business world, we provide the roadmap to achieving ones full potential.

Whether you are seeking Advisory, Consulting, or Skills Development Services - BSA will take you from where you are, to where you ought to be.

### **OUR SOLUTIONS COVER ALL OF YOUR HUMAN RESOURCE MANAGEMENT NEEDS, INCLUDING:**

- Recruitment & Attraction
- Training & Development
- HR Advisory
- Performance Management
- Diversity & Inclusion
- Campus Hiring
- Process Audit
- Outplacement Services
- Employment Branding
- Talent Management

## OUR VALUES

### **TRANSPARENCY**

Our relationships are based on trust. Our consultants gather the facts and report findings as they are; the good and the bad. Being honest in our interactions ensures we can offer solutions that create positive change.

### **COMMITMENT**

Relationships with our clients last longer than the duration of the engagement. Once an assignment has been completed, we remain available to clients for ongoing support and advice.

### **PARTNERSHIP**

We believe that every assignment is a partnership; we collaborate with our clients to achieve the best outcome wherever possible. We are proud of the value we deliver.

## OUR REPUTATION

“Pragmatic, proactive and straight to the point are the words that spring to mind when I think back to our work together. The foundations laid when helping us storyboard our pitch to candidates still informs our practices today.”

“They know exactly how to set up businesses and how to guide a team in achieving their goals and the overall goal of the company.”

“Personable advisors who understand the client’s needs, and articulate in a knowledgeable way.”

## OUR SERVICES

Before BSA starts an assignment, we will conduct an in-depth analysis of your company's needs and outline your requirements and expectations. From there, our teams of subject-matter experts provide the advice and training your internal stakeholders need while our support teams implement the critical components of success.

# OUR CORE AREAS OF EXPERTISE



### CONSULTING

- HR Analytics
- HR Process Audit
- Diversity & Inclusion
- Employer Branding (EVP)
- Salary Benchmarking
- Compensation & Benefits
- Leadership Development
- Outplacement Services
- Vendor Management



### TRAINING

- Communication Skills
- Management Skills
- Staff Engagement & Retention
- Project and Process Management
- Performance Management
- Recruitment Skills
- Sales & Customer Service



### PEOPLE ADVISORY

- Talent Acquisition
- Engagement & Retention
- HRIS & Process Outsourcing
- Campus Recruitment
- Contract/Temp Staffing
- Psychometric Testing
- Talent Management

## OUR SERVICES

# CONSULTING

Bravo Sourcing Advisors work to design, implement, and optimise Management processes for organisations who are serious about attracting and retaining talent. The activities we carry out during a typical consulting engagement include:

- Review, evaluation and setup of HR departments and core support functions
- HR analytics for manpower allocation, management, reporting, and forecasting
- HR audit services to identify and overcome bottlenecks in existing processes
- Market mapping, competitor analysis and talent tacking reports
- Reward and compensation benchmarking, analysis and reporting
- Corporate employer branding, diversity, and employee wellbeing programmes
- KPI development, implementation, and benchmarking
- Screen, engage and manage third party HR service providers on behalf of your firm

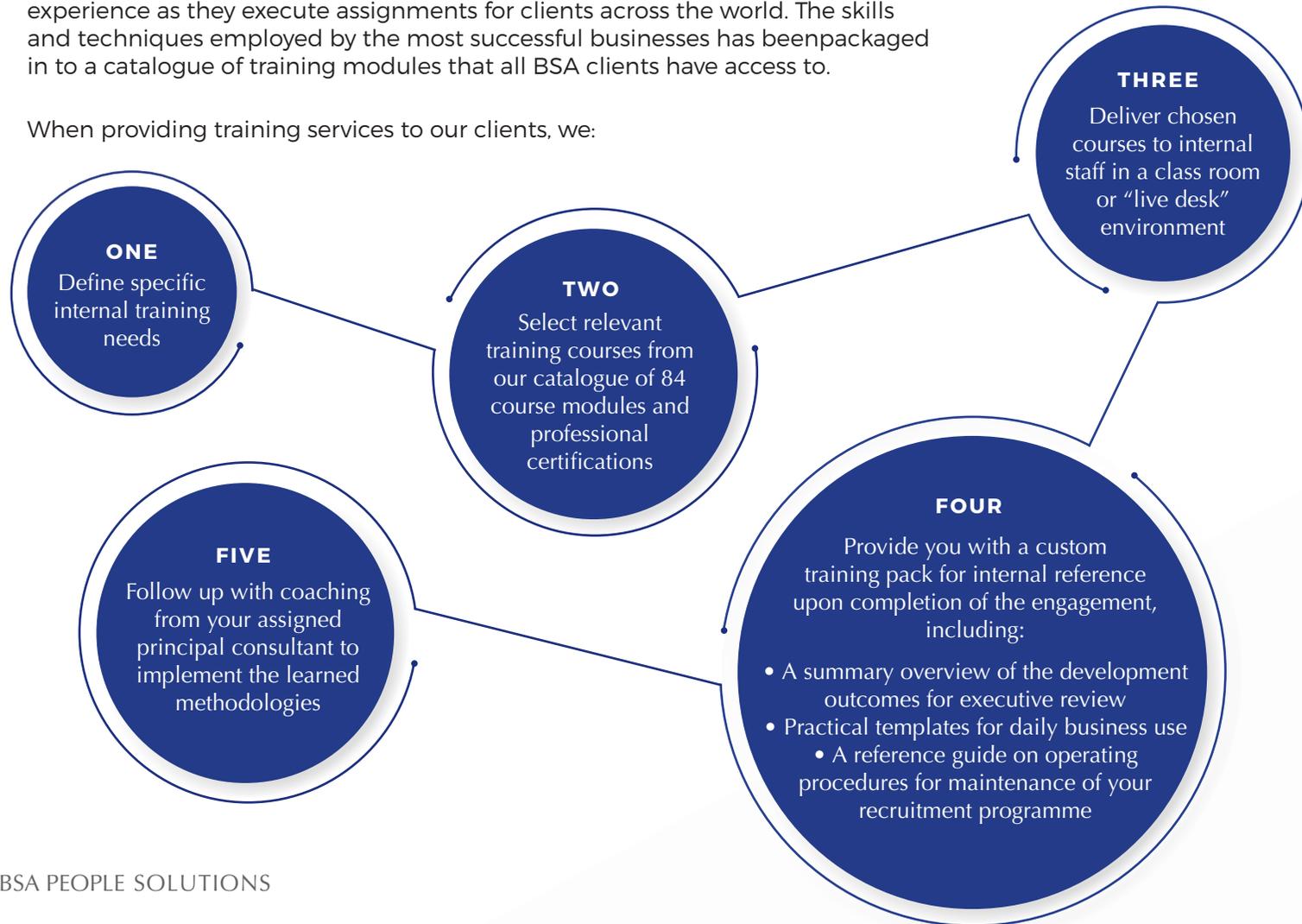


## OUR SERVICES

# TRAINING & DEVELOPMENT

BSA's Principal Consultants are constantly building upon their own skills and experience as they execute assignments for clients across the world. The skills and techniques employed by the most successful businesses has been packaged in to a catalogue of training modules that all BSA clients have access to.

When providing training services to our clients, we:



## NEXT STEPS

# GET IN TOUCH

Learn more about how BSA can address your people needs. contact us to begin designing a custom solution for your organisation.

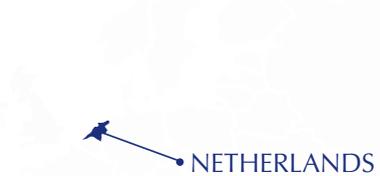
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